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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a statement by our CEO of support for the UN Global Compact, a description of the practical actions we are taking with regard to the principles of the UN Global Compact, and a measurement of the outcomes we are achieving now and planning for in the future.

We have developed our submission, but due to illness we have not been able to share and post our COP report. We will shortly be able to post a COP that describes our company's exciting plans and progress in the implementation of the principles of the UN Global Compact. This first COP report will be posted on the UN Global Compact website by 28<sup>th</sup> February 2022 at the latest.

Yours sincerely



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